	City		
Bargaining Group	Contribution	Flex Credit	Total
Local 39	\$1,284.00	\$156.00	\$1,440.00
RPOA	\$1,272.00	\$168.00	\$1,440.00
MGMT	\$1,272.00	\$168.00	\$1,440.00
CONF	\$1,272.00	\$168.00	\$1,440.00
IBEW	\$1,272.00	\$168.00	\$1,440.00
RFF	\$1,248.00	\$168.00	\$1,416.00
RPA	\$1,272.00	\$168.00	\$1,440.00

Insurance	EE Only	EE + One	EE + Family
Anthem Select HMO	\$902.07	\$1,804.14	\$2,345.38
Anthem Traditional HMO	\$1,112.54	\$2,225.08	\$2,892.60
Blue Shield Access+	\$885.33	\$1,770.66	\$2,301.86
Blue Shield NetValue	\$900.73	\$1,801.46	\$2,341.90
Health Net SmartCare	\$747.55	\$1,495.10	\$1,943.63
Kaiser (CA)	\$695.11	\$1,390.22	\$1,807.29
UnitedHealthcare	\$686.36	\$1,372.72	\$1,784.54
PERS Choice	\$727.58	\$1,455.16	\$1,891.71
PERS Select	\$665.35	\$1,330.70	\$1,729.91
PERSCare	\$810.40	\$1,620.80	\$2,107.04
PORAC	TBD	TBD	TBD

	City		
Bargaining Group	Contribution	Flex Credit	Total
Local 39	\$1,284.00	\$132.00	\$1,416.00
RPOA	\$1,248.00	\$168.00	\$1,416.00
MGMT	\$1,248.00	\$168.00	\$1,416.00
CONF	\$1,248.00	\$168.00	\$1,416.00
IBEW	\$1,248.00	\$168.00	\$1,416.00
RFF	\$1,248.00	\$168.00	\$1,416.00
RPA	\$1,248.00	\$168.00	\$1,416.00

Insurance	EE Only	EE + One	EE + Family
Anthem Select HMO	\$811.14	\$1,622.28	\$2,108.96
Anthem Traditional HMO	\$940.16	\$1,880.32	\$2,444.42
Blue Shield Access+	\$809.22	\$1,618.44	\$2,103.97
Blue Shield NetValue	\$758.45	\$1,516.90	\$1,971.97
Kaiser (CA)	\$660.96	\$1,321.92	\$1,718.50
UnitedHealthcare	\$623.45	\$1,246.90	\$1,620.97
PERS Choice	\$679.26	\$1,358.52	\$1,766.08
PERS Select	\$669.16	\$1,338.32	\$1,739.82
PERSCare	\$751.21	\$1,502.42	\$1,953.15
PORAC	\$675.00	\$1,292.00	\$1,642.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,284.00	
RPOA		\$1,200.00
MGMT		\$1,116.75
CONF		\$1,116.75
IBEW		\$1,200.00
RFF		\$1,200.00
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Anthem Select HMO	\$750.27	\$1,500.54	\$1,950.70
Anthem Traditional HMO	\$840.43	\$1,680.86	\$2,185.12
Blue Shield Access+	\$734.87	\$1,469.74	\$1,910.66
Blue Shield NetValue	\$618.39	\$1,236.78	\$1,607.81
Kaiser (CA)	\$681.59	\$1,363.18	\$1,772.13
UnitedHealthcare	\$643.34	\$1,286.68	\$1,672.68
PERS Choice	\$665.99	\$1,331.98	\$1,731.57
PERS Select	\$637.85	\$1,275.70	\$1,658.41
PERSCare	\$694.26	\$1,388.52	\$1,805.08
PORAC	\$634.00	\$1,186.00	\$1,507.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,284.00	
RPOA	\$1,186.62	
MGMT		\$1,116.75
CONF		\$1,116.75
IBEW		\$1,200.00
RFF		\$1,200.00
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$702.75	\$1,405.50	\$1,827.15
Blue Shield NetValue	\$606.11	\$1,212.22	\$1,575.89
Kaiser (CA)	\$613.42	\$1,226.84	\$1,594.89
PERS Choice	\$620.49	\$1,240.98	\$1,613.27
PERS Select	\$453.21	\$906.42	\$1,178.35
PERSCare	\$1,007.54	\$2,015.08	\$2,619.60
PORAC	\$581.00	\$1,088.00	\$1,382.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,190.57	
RPOA	\$1,186.62	
MGMT		\$1,116.75
CONF		\$1,116.75
IBEW		\$1,158.60
RFF		\$1,005.00
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$636.92	\$1,273.84	\$1,655.99
Blue Shield NetValue	\$553.09	\$1,106.18	\$1,438.03
Kaiser (CA)	\$562.69	\$1,125.38	\$1,462.99
PERS Choice	\$534.10	\$1,068.20	\$1,388.66
PERS Select	\$453.39	\$906.78	\$1,178.81
PERSCare	\$957.44	\$1,914.88	\$2,489.34
PORAC	\$556.00	\$1,041.00	\$1,323.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,190.57	
RPOA	\$1,186.62	
MGMT		\$1,116.75
CONF		\$1,116.75
IBEW		\$1,158.60
RFF		\$1,005.00
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$609.14	\$1,218.28	\$1,583.76
Blue Shield NetValue	\$541.43	\$1,082.86	\$1,407.72
Kaiser (CA)	\$524.51	\$1,049.02	\$1,363.73
PERS Choice	\$524.04	\$1,048.08	\$1,362.50
PERS Select	\$458.27	\$916.54	\$1,191.50
PERSCare	\$831.50	\$1,663.00	\$2,161.90
PORAC	\$527.00	\$987.00	\$1,254.00

Bargaining Group	City Contribution	Medical Contribution
Local 39	\$1,190.57	
	• •	
RPOA	\$1,186.62	
MGMT		\$1,116.75
CONF		\$1,116.75
IBEW		\$1,158.60
RFF		\$1,005.00
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$519.57	\$1,039.14	\$1,350.88
Blue Shield NetValue	\$473.48	\$946.96	\$1,231.05
Kaiser (CA)	\$502.56	\$1,005.12	\$1,306.66
PERS Choice	\$458.36	\$916.72	\$1,191.74
PERS Select	\$427.90	\$916.72	\$1,112.54
PERSCare	\$782.19	\$855.80	\$2,033.69
PORAC	\$484.00	\$906.00	\$1,151.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,133.37	
RPOA	\$1,186.62	
MGMT		\$1,175.50
CONF		\$1,175.50
IBEW		\$1,158.60
RFF		\$1,057.23
RPA		\$1,088.50

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$560.57	\$1,121.14	\$1,457.48
Blue Shield NetValue	\$494.50	\$991.00	\$1,288.30
Kaiser (CA)	\$508.30	\$1,016.60	\$1,321.58
PERS Choice	\$482.48	\$964.96	\$1,254.45
PERS Select	\$453.16	\$906.32	\$1,178.22
PERSCare	\$749.83	\$1,499.66	\$1,949.56
PORAC	\$484.00	\$906.00	\$1,151.00

	City	Medical
Bargaining Group	Contribution	Contribution
Local 39	\$1,133.37	
RPOA	\$1,186.62	
MGMT		\$1,118.27
CONF		\$1,118.27
IBEW		\$1,101.37
RFF		\$1,000.00
RPA		\$1,031.27

Insurance	EE Only	EE + One	EE + Family
Blue Shield Access+	\$532.93	\$1,065.86	\$1,385.62
Blue Shield NetValue	\$478.22	\$956.44	\$1,243.37
Kaiser (CA)	\$470.67	\$941.34	\$1,223.74
PERS Choice	\$482.48	\$964.96	\$1,254.45
PERS Select	\$467.18	\$934.36	\$1,214.67
PERSCare	\$749.83	\$1,499.66	\$1,949.56
PORAC	\$452.00	\$847.00	\$1,076.00

	City
Bargaining Group	Contribution
Local 39	\$1,015.07
RPOA	\$1,068.35
MGMT	\$1,054.70
CONF	\$1,054.70
IBEW	\$711.80
RFF	\$525.00
RPA	\$945.00

Insurance	EE Only	EE + One	EE + Family
Blue Shield HMO	\$484.21	\$968.42	\$1,258.95
Kaiser (CA)	\$431.17	\$862.34	\$1,121.04
PERS Choice	\$455.18	\$910.36	\$1,183.47
PERSCare	\$769.50	\$1,539.00	\$2,000.70
Western Health Advantage	\$395.85	\$791.70	\$1,029.21

	City
Bargaining Group	Contribution
Local 39	\$1,015.07
RPOA	\$1,068.35
MGMT	\$1,054.70
CONF	\$1,054.70
IBEW	\$711.80
RFF	\$525.00
RPA	\$945.00

Insurance	EE Only	EE + One	EE + Family
Blue Shield HMO	\$425.50	\$851.00	\$1,106.30
Kaiser (CA)	\$389.38	\$778.76	\$1,012.39
PERS Choice	\$404.59	\$809.18	\$1,051.93
PERSCare	\$680.43	\$1,360.86	\$1,769.12
Western Health Advantage	\$354.07	\$708.14	\$920.58